

Item on the agenda:12 Proposer: Supervisory Board

Material for the Annual Shareholders Assembly of NLB Banka AD Skopje

Proposal – Decision on determination of the dividend amount and determination of dividend calendar of NLB Banka AD Skopje

The Supervisory Board of NLB Banka proposes to the Shareholder Assembly of NLB Banka AD Skopje to adopt the following:

Proposal – Decision on determination of the dividend amount and determination of dividend calendar of NLB Banka AD Skopje

In addition:

- Proposal – Decision on determination of the dividend amount and determination of dividend calendar of NLB Banka AD Skopje

Skopje, May 2025

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Annual Shareholders Assembly of NLB Banka AD Skopje

Proposal-Decision on determination of the dividend amount and determination of dividend calendar of NLB Banka AD Skopje

Pursuant to Article 39 paragraph 1 of the Statute of NLB Banka AD Skopje, The Assembly of NLB Banka AD Skopje, at its session held on 29.05.2025, adopted the following

Decision on determination of the dividend amount and determination of dividend calendar of NLB Banka AD Skopje

- 1. According to the Decision on utilization and distribution of the profit from Annual account and financial reports of NLB Banka AD Skopje for 2024, the gross amount of 2,217,142,356 MKD is distributed as dividend.
- 2. The amount of gross dividend per share is 2,596 MKD.
- Last date of trading with right for dividends is 10.06.2025. First date of trading without right for dividends is 11.06.2025. The date by which the list of the shareholders with right for dividends is determined is 12.06.2025 confirmed with Shareholder's record statement from Central Securities Depository.
- 4. Dividend payout will start at 25.06.2025.
- 5. Shareholders with rights to dividend will be notified for this Decision with an Announcement in one of the daily newspapers which are distributed on the territory of Republic of North Macedonia.
- 6. The decision enters into force on the date of acceptance.

In Skopje, 29.05.2025

The decision shall be submitted to:

- Secretariat
- Strategic Planning and Financial Control Department

Chairman of the Annual Shareholders Assembly Banka AD Skopje



Explanation

Pursuant to Article 487 of the Company Law, after the approval of the Decision on utilization and distribution of the profit from Annual account and financial reports of NLB Banka AD Skopje for 2024, the Shareholders' Assembly shall determine the part to be allocated to the shareholders in the form of a dividend according to the type and class of shares.

NLB Banka AD Skopje has issued a total of 854,061 ordinary shares and each shareholder is entitled to a dividend according to the number of shares he owns.

Total amount of gross dividend that will be distributed to the shareholders amounts to 2,217,142,356 MKD (36,051,095.22 EUR with the exchange rate 61.5 MKD/EUR for informative calculations).

Pursuant to Article 490 of the Company Law, following is confirmed:

- the amount of the dividend is determined (**MKD 2,596 gross dividend per share**, EUR 42.21 with the exchange rate 61.5 MKD/EUR for informative calculations),
- the date by which the list of the shareholder with right for dividends is determined (12.06.2025 according to the Listing Rules should be at least 14 days from the date of the General Meeting of Shareholders at which the decision to distribute dividends is made),
- the plan for payment of the dividend and the day on which the dividend starts to be paid on **25.06.2025**,
- the way the company informs legal and private individual entities that are entitled to a dividend according to the decision taken is determined (statement in one of the daily newspapers which are distributed on the territory of Republic of North Macedonia).

Dividend payment requests (submitted transaction accounts for payment in another bank) that will enter the initial payment date should be submitted until 14.06.2025.

Pursuant to Article 36 of the Listing Rules on the Macedonian Stock Exchange, the decision additionally determines the last date of trading with the right to dividend (**10.06.2025**) and the first date of trading without the right to dividend (**11.06.2025**).

Skopje, May 2025